



Supplier Standard for Responsible Mineral Sourcing

1.0 Purpose

This (“Standard”) supplements (“Code”) by providing additional detail regarding materials, and the use of materials for goods, sold to B&M or B&M’s Suppliers. B&M’s Suppliers shall meet this Standard to be in compliance with the Code. The terms and conditions of the Code are incorporated in this Standard, and this Standard shall govern and be deemed to modify the Code if there are any conflicting provisions. The Standard shall be incorporated into all legal contracts with suppliers.

2.0 Scope

This Standard applies to all B&M suppliers, their subcontractors, and their next- tier suppliers (each a “Supplier”; collectively, “Suppliers”) producing metal¹ containing material or goods for use in B&M’s products or providing services in connection with B&M’s products that contain metal. This Standard describes restrictions applicable to all metal containing goods to ensure that the materials, components and procurement and production processes for goods sold to B&M or B&M’s Suppliers comply with the provisions of the B&M Supplier Code of Conduct. Any questions regarding this Standard should be directed to the Corporate Social Responsibility Office at CSR@B&M.com.

csr@B&M.com.

3.0 Supplier Code of Conduct Requirements

Suppliers shall exercise due diligence in accordance with the and the (the “Chinese Guidance and OECD Guidance”), on their entire supply chain with respect to the sourcing of all metal, contained in their products, to determine whether metal is from the Democratic Republic of the Congo (the “DRC”) or any other identified high risk areas and, if so, to determine whether the metal directly or indirectly finance human rights abuses especially worst forms of child labour.

¹ The metal mentioned in this Standard refers to the mineral from Conflict Affected and High Risk Areas (CAHRAs)



Suppliers shall satisfy the reporting and sourcing requirements of this Standard. B&M reserves the right to audit Suppliers for compliance as described in the .

4.0 Supplier Responsibility Standards

4.1 High-Risk Area Minerals Restriction

Suppliers that produce goods containing metal must adopt (the “Supply Chain Policy”) that is consistent with the Code. Suppliers must distribute their mineral supply chain policy to all of their subcontractors and suppliers that provide materials for the process or manufacture of goods.

Suppliers may only use metal, in processes and goods if the Supplier can reasonably demonstrate that it has exercised due diligence in accordance with the Chinese Guidance/OECD Guidance to identify and address the Worst Forms of Child Labour in the minerals supply chain regarding the source and chain of custody of such metal, and satisfied the reporting and sourcing requirements of this Standard.

If the Supplier cannot reasonably demonstrate that (i) it has exercised due diligence in accordance with the Chinese Guidance and OECD Guidance with respect to any metal in any process or goods, and (ii) it has satisfied the reporting and sourcing requirements of this Standard, with respect to such metal,, then the Supplier shall not use the affected metal in any process or goods.

The Supplier shall provide to B&M reasonable documentary evidence of the Supplier’s reporting, sourcing and due diligence activities, and shall make such records available to B&M upon request.

Suppliers shall distribute this Standard to all relevant procurement personnel and factory management for all of the Supplier’s facilities producing goods and must ensure their facilities’ compliance with the obligations and requirements in this Standard. Suppliers that wish to request support or additional training from B&M may contact CSR@B&M.com.

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4.2 Due Diligence Declaration

The Chinese Guidance establishes a framework for exercising due diligence to determine the source and chain of custody of cobalt.

